

# DeRuyter Central School District

## Business Law

Grade 11/12

### 23 Benchmarks

#### ►Standard 1: Understands how the legal system affects business

BE.LW 1.1 Understands the similarities and differences between:

- common law
- statutory law
- procedural law
- substantive law

BE.LW 1.2 Knows common sources of law

BE.LW 1.3 Understands the process courts use to:

- make law
- the importance of precedent in the legal system

BE.LW 1.4 Understands the jurisdiction and function of:

- state courts
- federal courts
- appellate courts
- Supreme Court

BE.LW 1.5 Understands the advantages and disadvantages of various methods for resolving disputes, such as:

- litigation
- arbitration
- mediation

BE.LW 1.6 Knows different kinds of business crimes:

- arson
- forgery
- fraud
- embezzlement

#### ►Standard 2: Knows the characteristics of the major types of business organizations

BE.LW 2.1 Understands the purpose and responsibilities of partners

BE.LW.2.2 Knows the characteristics of different kinds of partners

- secret
- silent

BE.LW. 2.3 Understands that a corporation is a legally defined entity

**►Standard 3: Understands the nature of contract law, law of sales, and consumer law**

BE.LW 3.1 Understands legislation protecting the rights of consumers

- Fair Credit Reporting Act
- Fair Credit Billing Act
- Equal Credit Opportunity Act
- Consumer Credit Protection Act
- Federal Trade Commission Act
- Consumer Product Safety Act

BE.LW 3.2 Knows the characteristics of different kinds of contracts

- express and implied
- oral and written

BE.LW 3.3 Understands rules pertaining to the interpretation and enforcement of contracts

**►Standard 4: Understands the nature of agency law and employment law**

BE.LW 4.1 Understands the characteristics of different types of agents

BE.LW 4.2 Understands how specific pieces of legislation affect employers and workers

- The Americans with Disabilities Act
- The Family and Medical Leave Act
- The Occupational Safety and Health Act
- Workers' compensation legislation
- social security legislation
- The National Labor Relations Act

BE.LW 4.3 Understands the significance of the collective bargaining process

BE.LW 4.4 Understands legal aspects of the hiring process

- what questions cannot be asked during an interview
- the legality of asking applicants to take aptitude polygraph
- psychological and/or drug tests

**►Standard 5: Understands the nature of environmental law and energy regulation**

BE.LW 5.1 Understands the role of various federal agencies in regulating energy

- The Department of Energy
- The Energy Regulatory Commission
- The Nuclear Regulatory Commission

BE.LW 5.2 Knows state legislation pertaining to environmental protection and energy regulation

**►Standard 6: Understands the legal implications of electronic communications and information systems on business**

BE.LW 6.1 Understands legal and ethical issues related to the ownership of electronically generated information

BE.LW 6.2 Knows federal and state legislation that addresses computer crime

BE.LW 6.3 Understands a variety of ethical issues related to information systems, e.g. issues related to:

- property
- privacy
- access
- accuracy

BE.LW 6.4 Knows legal issues resulting from new technological developments

- computer snooping
- software piracy
- computer hacking

BE.LW 6.5 Understands key aspects of computer law